



'Lean QA'

by Tom Gilb

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www.gilb.com

These slides will be at:

<http://www.gilb.com/>



WCCD ?

World Conference on

Code Debugging ?



The Lean Quality Assurance Methods

- Everything ‘not adding value to the Customer’ is considered to be waste.

- This includes:

- unnecessary code and functionality
- Delay in the software development process
- Unclear requirements
- Bureaucracy
- Slow internal communication

- Amplify Learning

- The learning process is sped up by usage of short iteration cycles - each one coupled with refactoring and integration testing. Increasing feedback via short feedback sessions with Customers helps when determining the current phase of development and adjusting efforts for future improvements.

- Decide as late as possible

- Deliver as fast as possible

- Empower the team

- Build integrity in

- separate components work well together as a whole with balance between flexibility, maintainability, efficiency, and responsiveness.

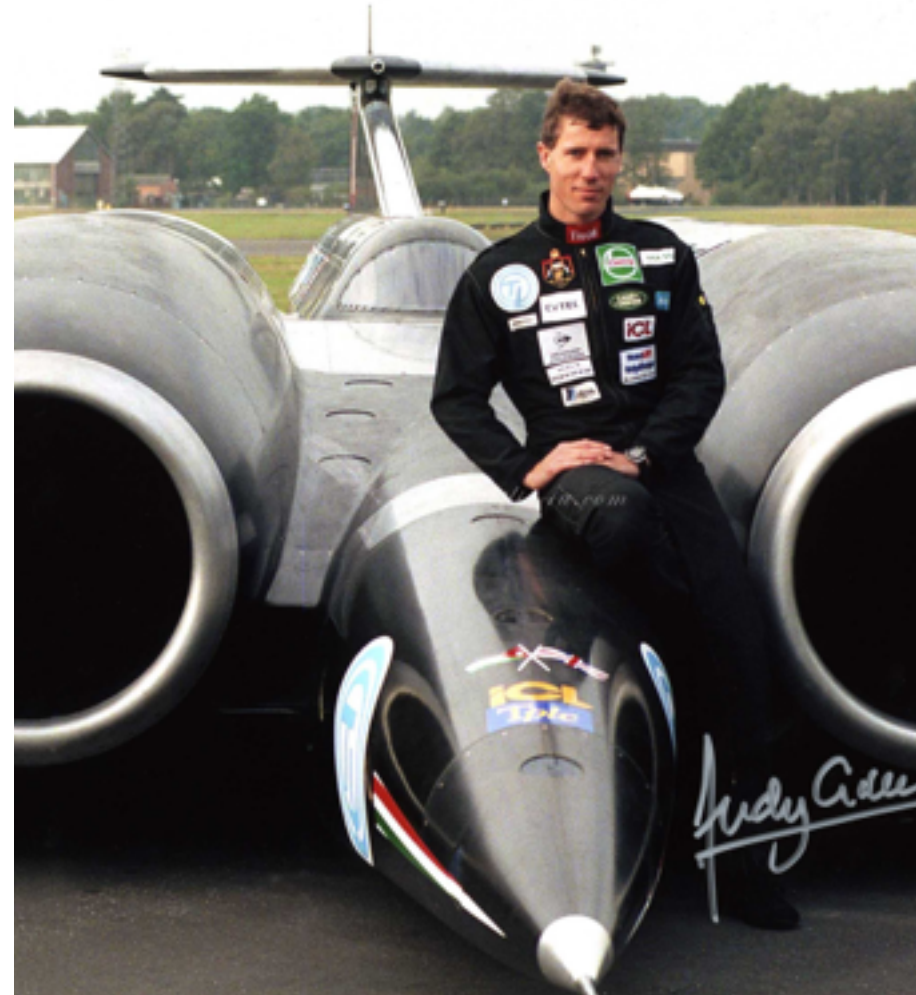
- See the whole

- “Think big, act small, fail fast; learn rapidly”



What messages did we get from yesterday's Keynote from Andy Green?

- “How are you going to measure that quality?” (to his Sw Engineer)
- Very systematically **DESIGNING IN** the quality
 - Not testing it in
 - But, testing and measuring to see if it is **ENGINEERED** in.
- *Systems* engineering; not software engineering
 - People, Product, Marketplace, Resource
- Multiple Measures of Quality
 - Race Track dirt estimate 6k Tons
 - Current estimate 20,000 tons



Quandary: Who are you?

Test or Quality

- **Option 1: ‘Specialist’**
- *I want to test,*
 - *even if the systems quality,*
 - *as seen by the users and other stakeholders*
 - *is BAD*
- **Option 2: ‘Useful Human’**
- **I want to be on a team**
- **delivering exceptional qualities**
- **to all stakeholders**
- **even if I never ‘test’ again’**



Main Take-away Points

Quality Assurance is far more than 'test',
and it can be far more cost-effective

'Quality' is far more than 'bugs'

You probably have a lot to learn,
if you want real competitive quality



Begin:
Quality Assurance
is far more than 'test'

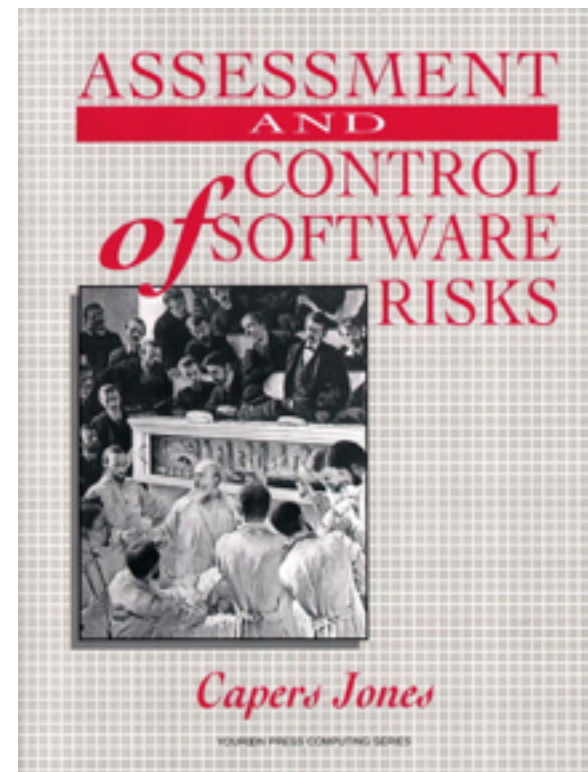
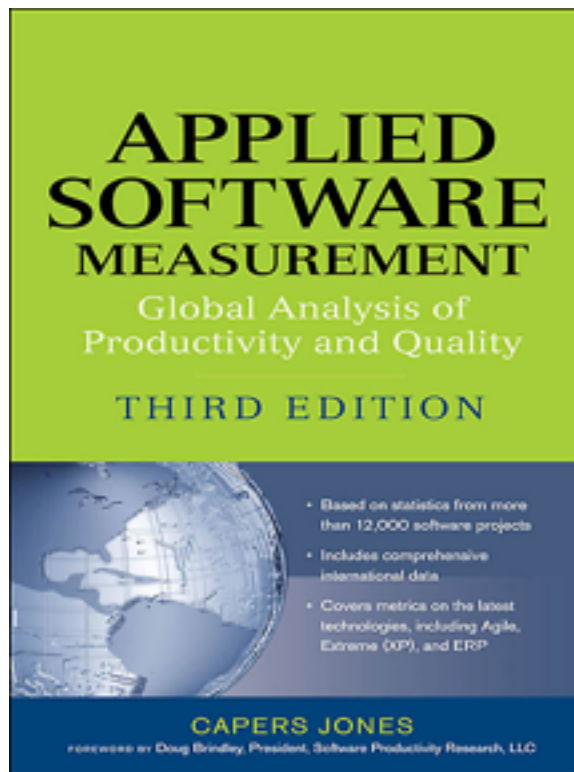
and it can be far more cost-effective





Capers Jones

Inspection Effectiveness



Regression test ?

15% to 30%

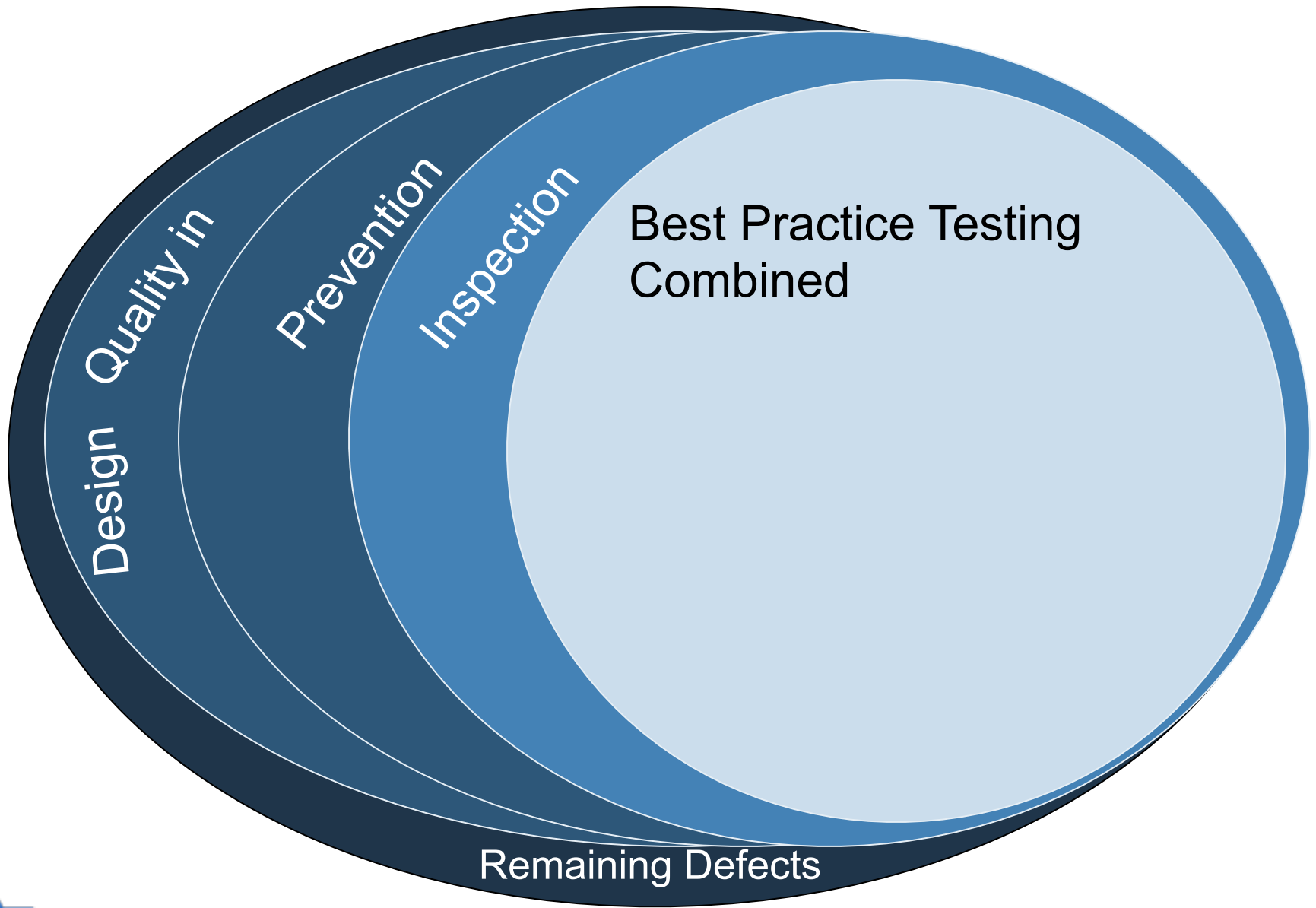
Integration test ?

25% to 40%

Unit test	15% to 50%
New function test	20% to 35%
Performance test	20% to 40%
System test	25% to 55%
Acceptance test (1 client)	25% to 35%
Low-volume Beta test (< 10 clients)	25% to 40%
High-volume Beta test (> 1000 clients)	60% to 85%

Inspections?

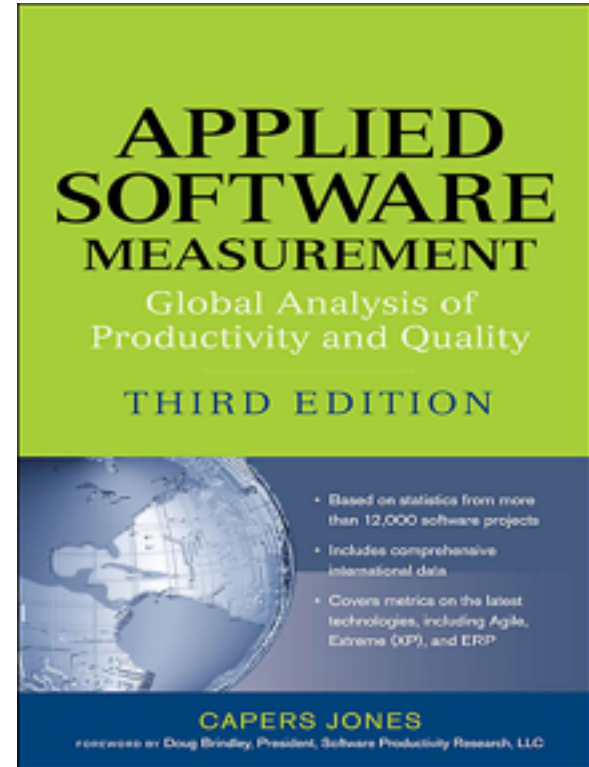
Informal design reviews	25% to 40%
Formal design inspections	45% to 65%
Informal code reviews	20% to 35%
Formal code inspections	45% to 70%



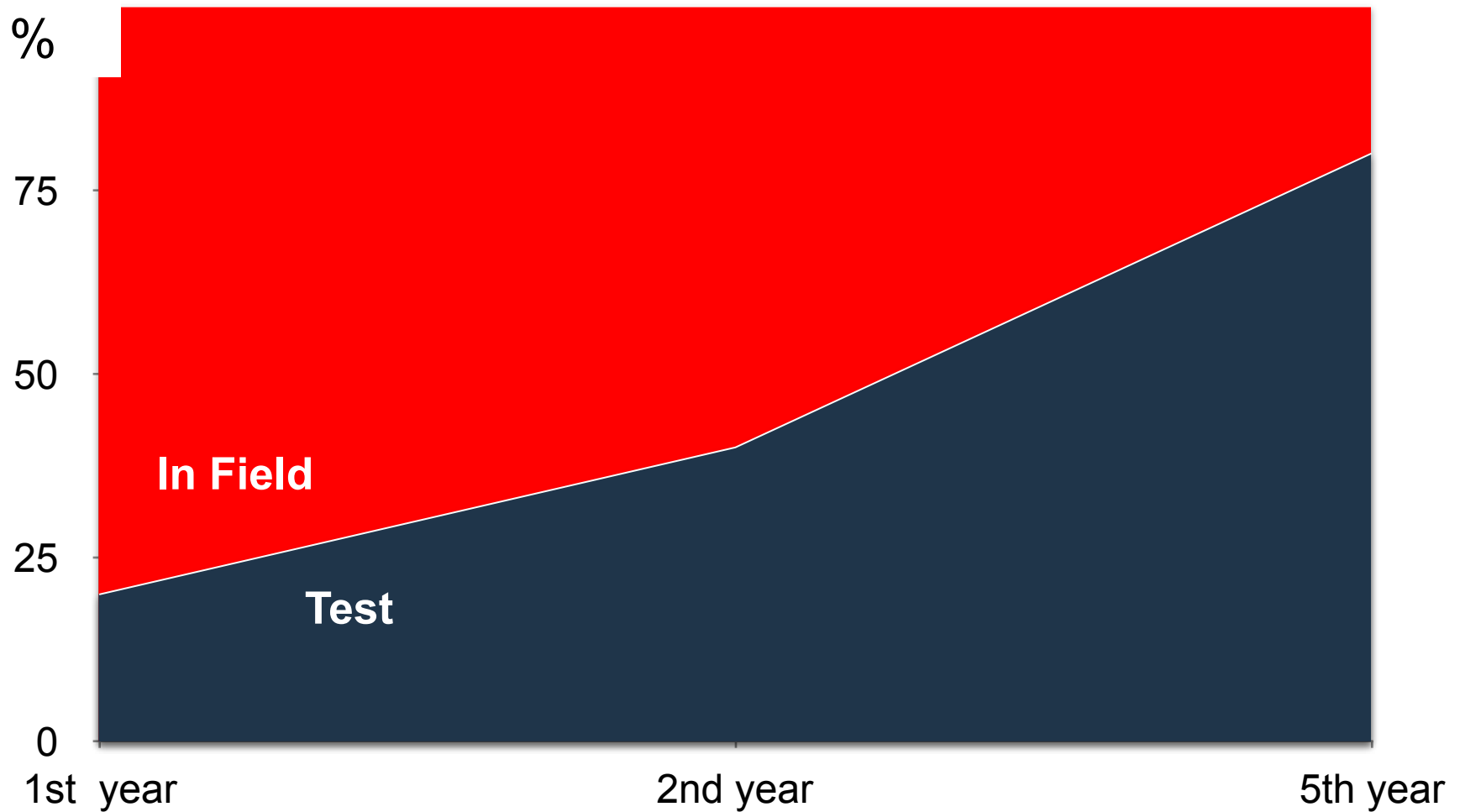
Little hope of ‘zero defects’

“Between

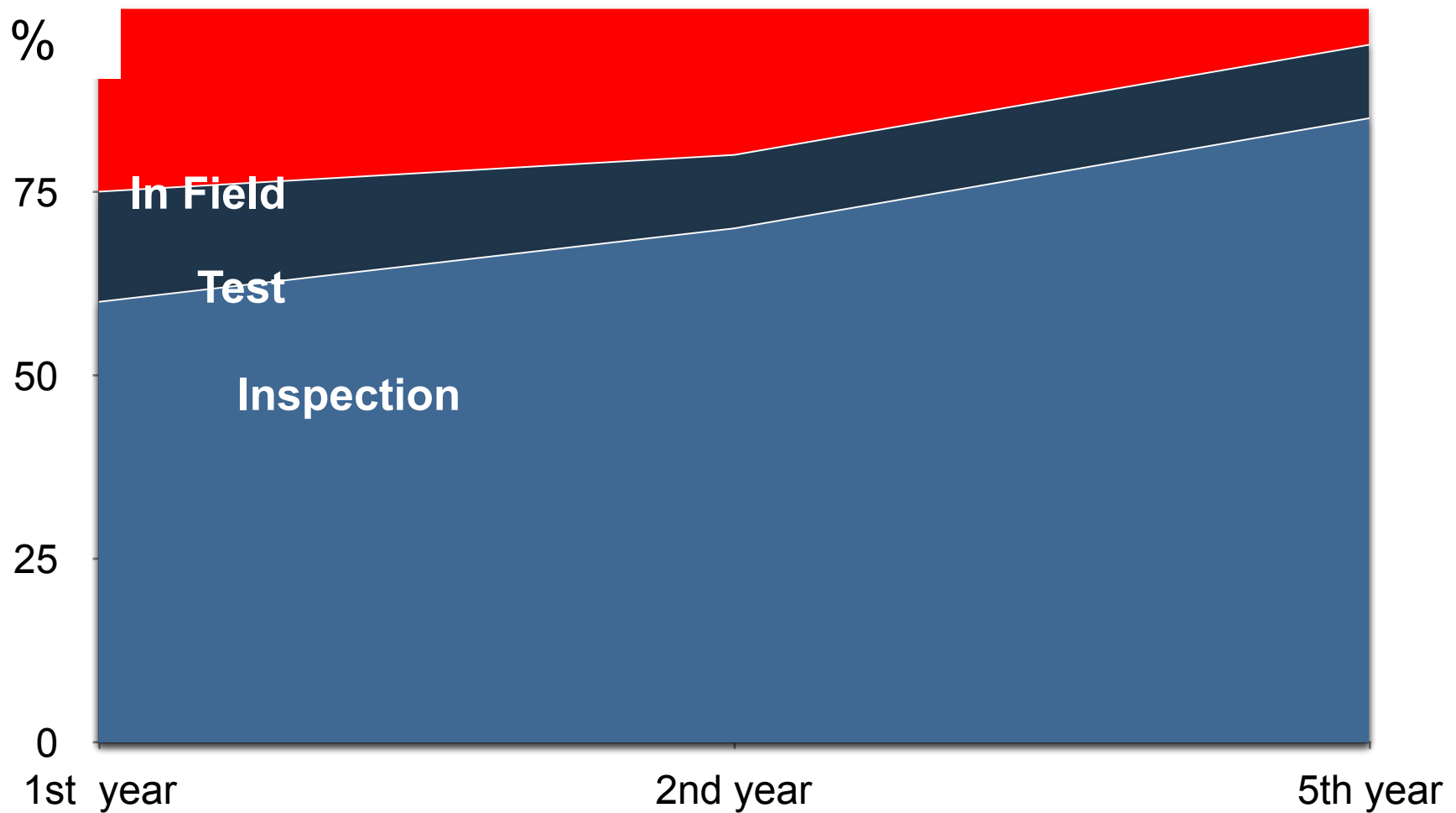
8 and 10
defect removal
stages required to
achieve removal
effectiveness of
95%”



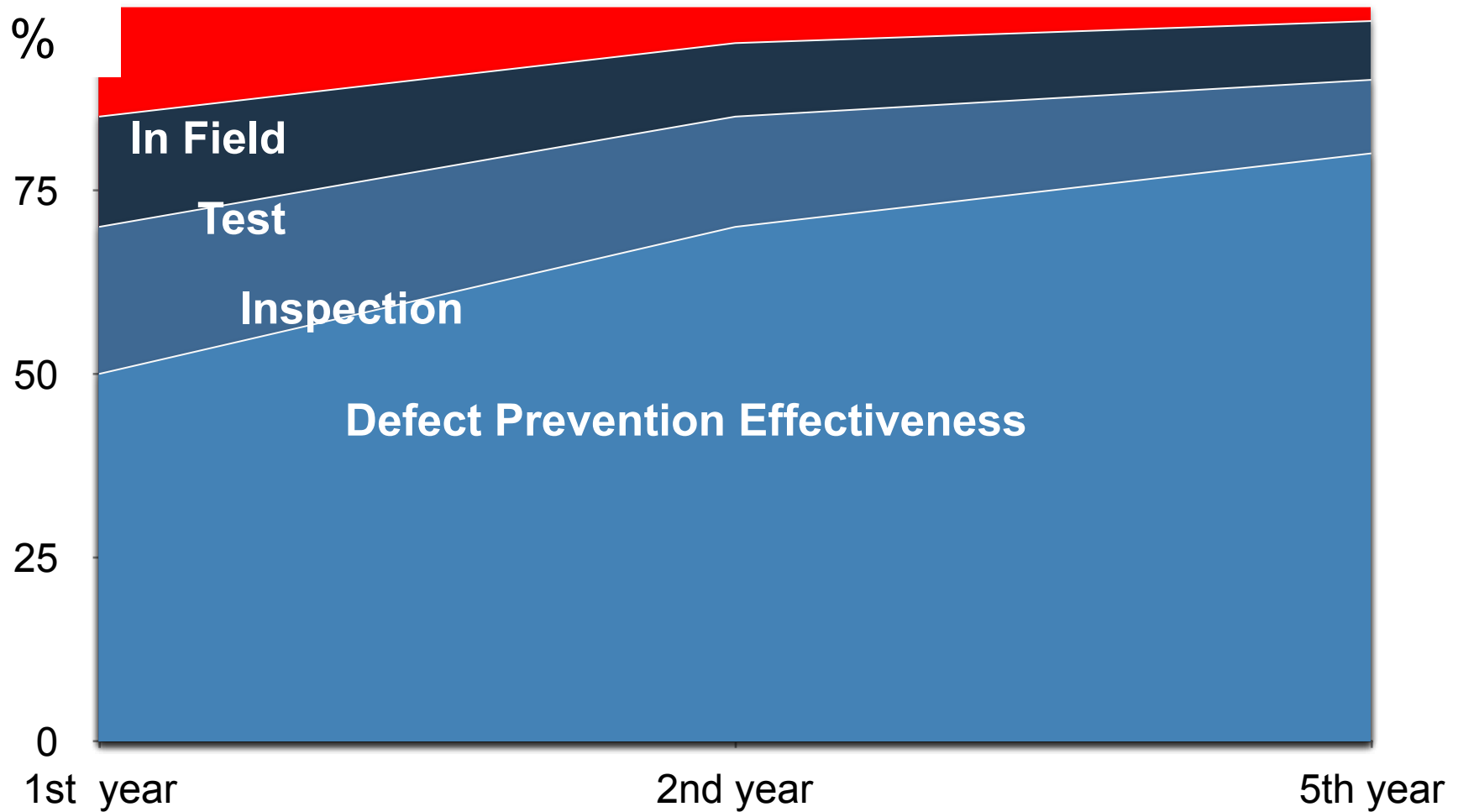
Testing Capability (C. Jones)



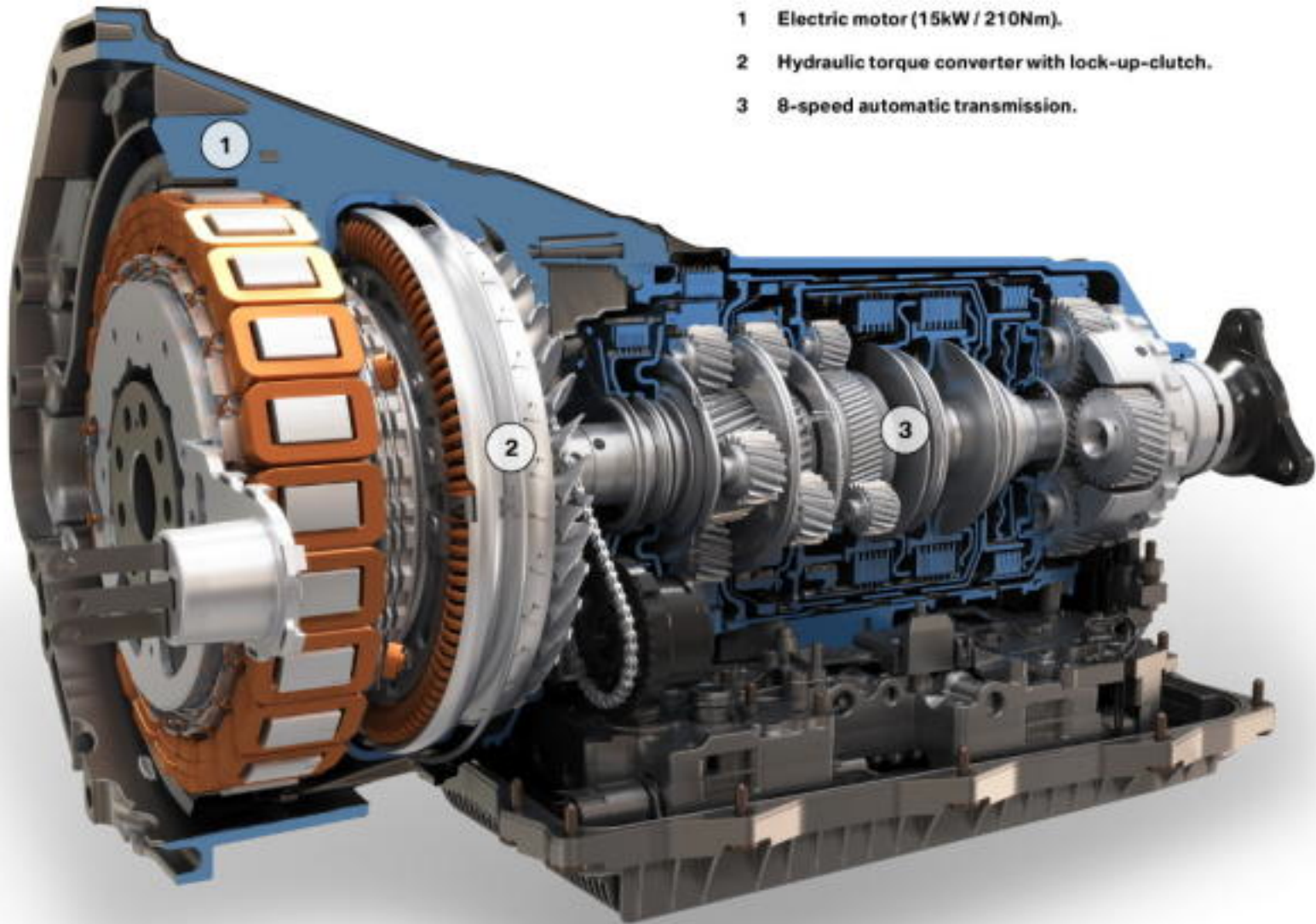
Defect Detection Capability (C. Jones)



IBM Defect Avoidance Experience



Design Quality In



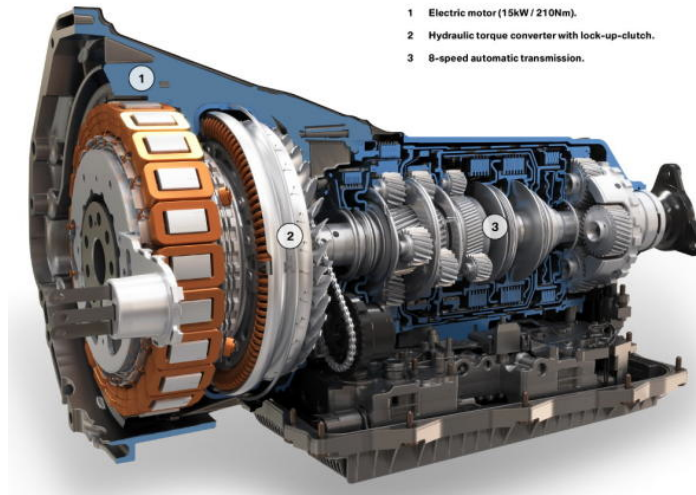
You don't get quality by testing it in



but by 'Engineering' Quality In

Work hours

\$ € Kr.



Reliability

Performance

Security

Usability

Maintenance

Setting Quality Goals

simple example

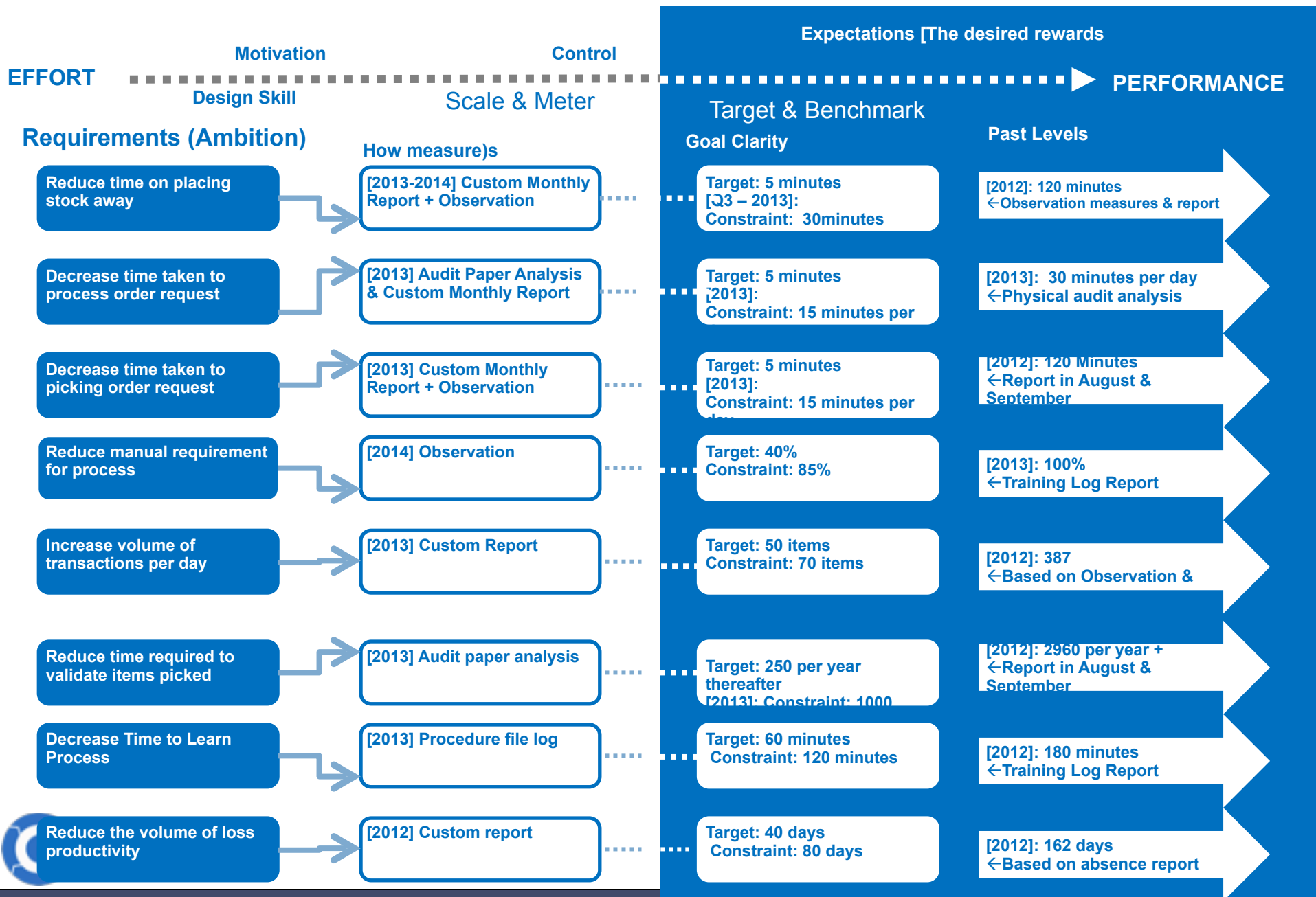
Usability.**Learn**

Scale: average time to Learn how to operate the computer, from .. to ..

Status [today] 3 hours

Goal [next year] 10 min.





Designing to meet Quality within Costs

A systematic Quantitative Method

Using 'Impact Estimation' Tables

Design Ideas

Qualities

€ \$

Product Quality Requirements				Estimated Impact		Estimated Impact		Estimated Impact		Estimated Impact	
Past	Status	Tolerable	Goal	Splash.Speaker		Splash.Keypad		Battery.Lock		Screen.Scratch	
				Units	%	Units	%	Units	%	Units	%
User-Friendliness.Learn				0	0%	0	0%	-1	7%	0	0%
55	20	25	5								
			by a year								
Reliability				20	23%	25	29%	0	0%	10	12%
70	114	150	200								
			by a year								
Style				0	0%	0	0%	0,5	0%	-0,5	0%
5	9,5	7	9								
			by a year								
Sum of Benefits					23%		29%		7%		12%
Development Resources											
Project-Budget				1000	1%	1700	2%	3000	3%	2000	2%
0	4500	140000	1E+05								
Sum of Development Resources					1%		2%		3%		2%
Benefits / Development Resources					22,21		16,33		2,12		5,5523

Healthcare Impact Estimation

Man-Chie Tse^{1,2} & Ravinder Singh Kahlon^{1,2}
{Man-Chie, Ravi}@dkode.co

HEALTHCARE SYSTEM IMPACT ESTIMATION

	Automate Rules	Web Self Service	Decision Support	Total Impacts
Increase Transmission of Requests <i>(30 minutes → 10 minutes)</i>	10 minutes 100%	3 minutes 100%	-	200%
Decrease Number of Errors Occurring <i>(353 per week → 30 per week)</i>	100 errors 80%	< 50 90%	-	170%
Decrease Time for Processing of Requests <i>(70 minutes → 10 minutes)</i>	35 minutes 70%	-	< 10 minutes 90%	160%
Decrease Time to Learn process <i>(1 day → 1 hour)</i>	-	1 hour 100%	10 minutes 103%	203%
TOTAL DESIGN REQUIREMENT IMPACT	250%	290%	193%	

Impact Estimation Elements

Man-Chie Tse^{1,2} & Ravinder Singh Kahlon^{1,2}

{Man-Chie, Ravi}@dkode.co



Quality Assurance is far more than 'test'

and, QA can be far more cost-effective
Than 'test' approaches

Cost-Effective = Quality Delivered / Cost



Quality is far more than 'bugs'



System Performance

Quality
'How Well'

Capacity
'How Much'

**Resource
Saving**
'Efficiency'



Qualities are many and variable

Usability

- Learning
- Doing
- Error Rate

Adaptability

- Portability
- Enhancability
- Compatibility

Integrity

- Threat Type and Frequency
- Security Mitigation

Availability

- Reliability
- Maintainability (fault fix speed)

Chapter 5: Scales of Measure:

http://www.gilb.com/tiki-download_file.php?fileId=26



Quantify the Quality to 'Assure' It

“...I often say that

when you can **measure**
what you are speaking about,
and **express it in numbers**,
you know something about it;



but when you **cannot measure** it,
when you **cannot express it in numbers**,
your knowledge is of a meagre and unsatisfactory
kind;...”

- Lord Kelvin, 1893

Main Idea, again

- There are many much smarter ways to get quality than 'testing it in'
- For example, at



Google, is now experimenting in real Google projects. No Professional Testers

He has **totally eliminated** the use of **professional testers** on his team, replacing them with a set of *more cost effective means* for 'testing' the software.. (Construx Summit Talk, Oct 2011, Seattle)

James Whittaker

Engineering Director
Google



If following my work appeals to you:

+docjamesw (Google+)

@docjamesw (Twitter)

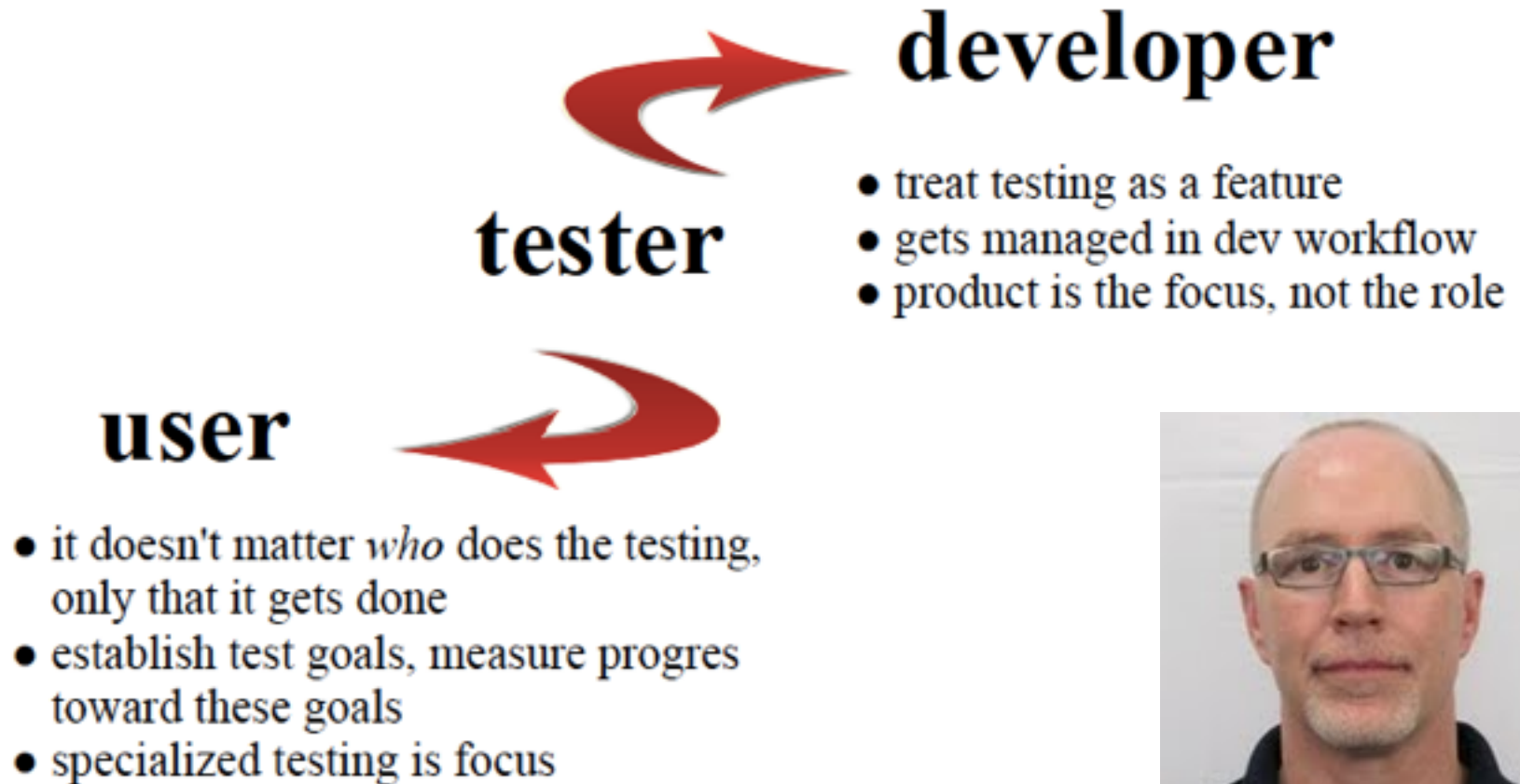
googledevspot.blogspot.com

googletesting.blogspot.com



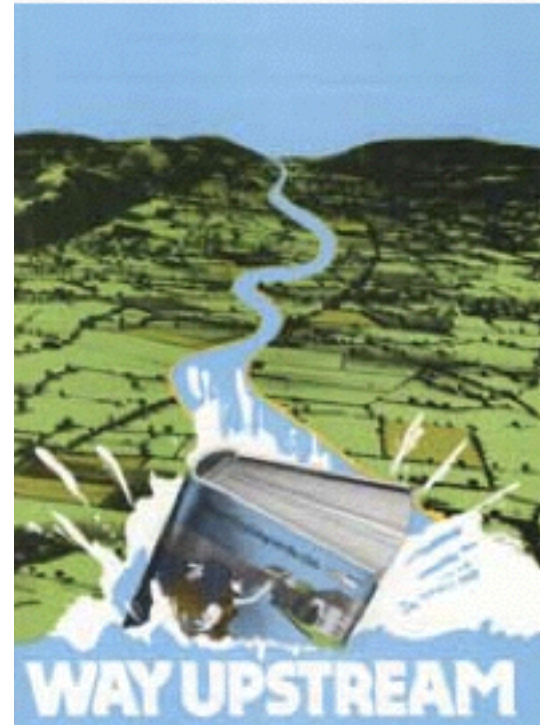
Google/Whittaker Summary 2011

“Where does testing fit in this world” JW



However

- *Optimizing the testing process is great....*
- But,
 - a lean, upstream, proactive approach is even far more powerful
- (for getting critical qualities, cost-effectively)

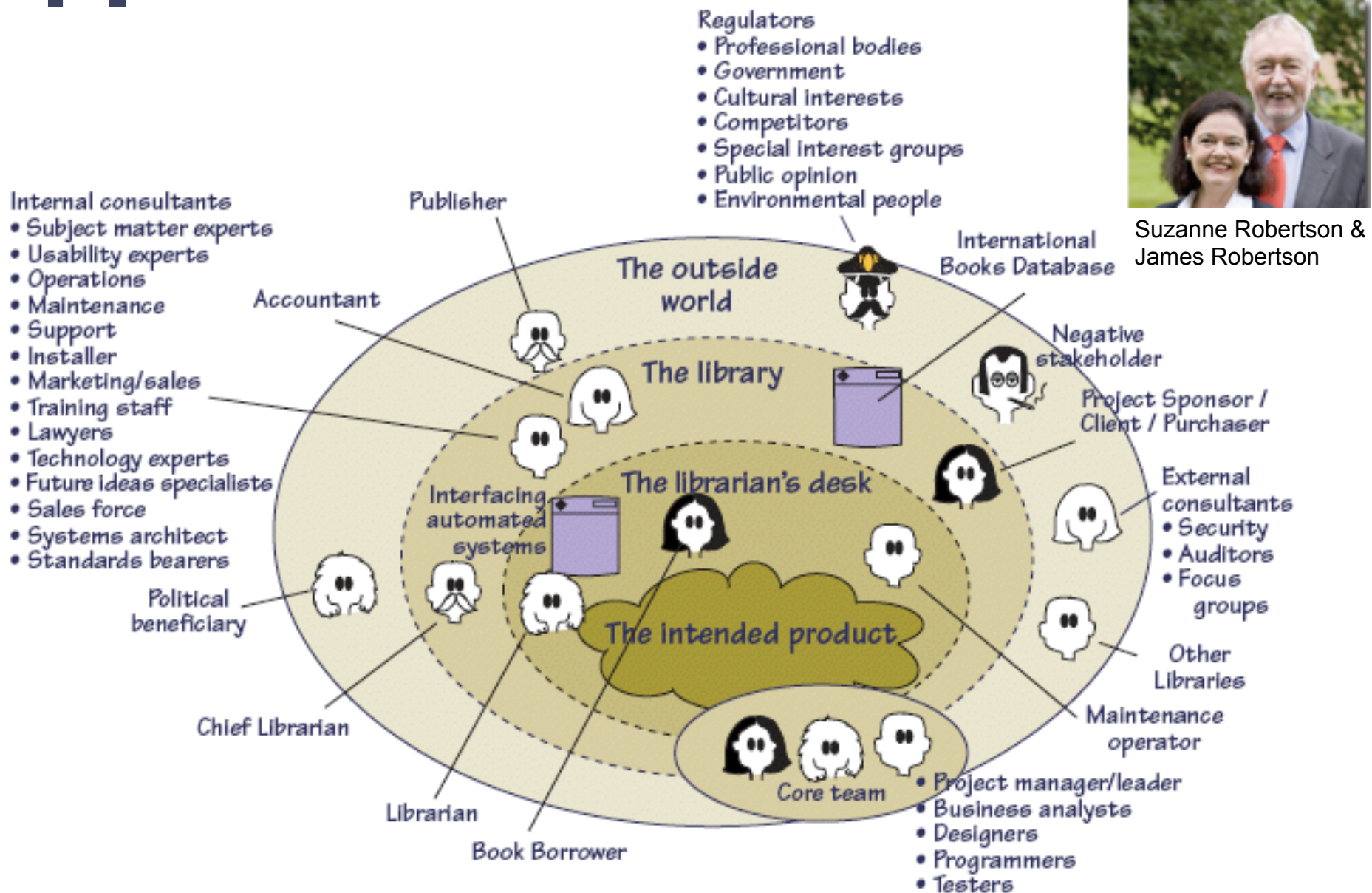


7

Competitive Lean QA methods to Learn



1. Stakeholders Decide Qualities



Suzanne Robertson & James Robertson

ysis comparative valuation deadline completion estimation data Collection & earning research	QC <ul style="list-style-type: none"> • Quality Requirement Testing • Design Inspections and Reviews 	Management <ul style="list-style-type: none"> • Project Management 	Requirements <ul style="list-style-type: none"> • Communication of Primary Requirements • Simplify requirements to Top Ten Critical Ones 	Motivation <ul style="list-style-type: none"> • Contracting results • Paying C for results • Reward t results ac • Motivate towards E
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CMM Level 4 Basis

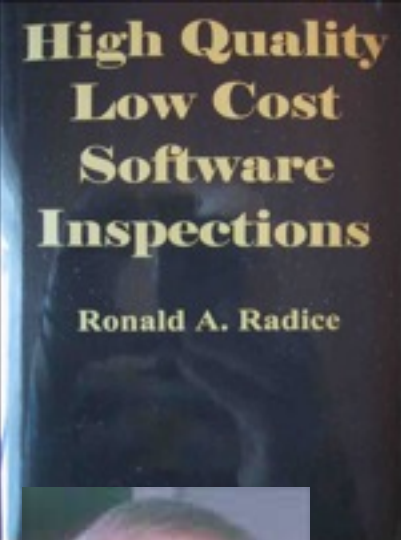


As I see it Tom Gilb
was the inspiration for
much of what is defined
in the CMM Level 4

Watts Humphreys

[Signature]

4/23/96



- “As I see it Tom Gilb was the inspiration for much of what is defined in CMM Level 4.”
- Ron Radice (CMM Inventor at IBM) 1996 Salt lake City (agreed orally by Watts Humphreys - his IBM Director)
- stt@stt.com, www.stt.com



Lack of clear top level project objectives has seen real projects fail for \$100+ million: personal experience, real case

Bad Objectives, for 8 years

1. Central to The Corporations business strategy is to be the world's **premier** integrated_ <domain> service **provider**.
2. Will provide a much more efficient **user** experience
3. Dramatically scale back the **time** frequently needed after the last data is acquired to time align, depth correct, splice, merge, recompute and/or do whatever else is needed to **generate** the desired **products**
4. Make the system much **easier** to **understand** and **use** than has been the case for previous system.
5. A primary goal is to provide a much more **productive** system **development** environment than was previously the case.
6. Will provide a richer set of functionality for **supporting** next-generation logging **tools** and applications.
7. **Robustness** is an essential system requirement (see partial rewrite in example at right)
8. Major improvements in **data quality** over current practice

Quantified Objectives (in Planguage),

Robustness.Testability:

Type: Software Quality Requirement.

Version: 20 Oct 2006-10-20

Status: Demo draft,

Stakeholder: {Operator, Tester}.

Ambition: Rapid-duration automatic testing of <critical complex tests>, with extreme operator setup and initiation.

Scale: the duration of a defined [Volume] of testing, or a defined [Type], by a defined [Skill Level] of system operator, under defined [Operating Conditions].

Goal [All Customer Use, Volume = 1,000,000 data items, Type = WireXXXX Vs DXX, Skill = First Time Novice, Operating Conditions = Field, {Sea Or Desert}]. <10 mins.

VALUE CLARITY: Quantify the most-critical project objectives on day 1

P&L-Consistency&T P&L: Scale: total adjustments btw Flash/
Predict and Actual (T+1) signed off P&L. per day. **Past 60 Goal: 15**

Speed-To-Deliver: Scale: average Calendar days needed from New
Idea Approved until Idea Operational, for given Tasks, on given
Markets.

Past [2009, Market = EURex, Task =Bond Execution] **2-3 months ?**

Goal [Deadline =End 20xz, Market = EURex, Task =Bond Execution]
5 days

Operational-Control: Scale: % of trades per day, where the
calculated economic difference between OUR CO and Marketplace/
Clients, is less than “1 Yen”(or equivalent).

Past [April 20xx] **10%** change this to 90% NH **Goal** [Dec. 20xy]
100%

Operational-Control.Consistent: Scale: % of defined [Trades]
failing full STP across the transaction cycle. **Past** [April 20xx,
Trades=Voice Trades] **95%**

Past [April 20xx, Trades=eTrades] **93%**

Goal [April 20xz, Trades=Voice Trades] **<95 ± 2%>**

Goal [April 20xz, Trades=eTrades] **98.5 ± 0.5 %**

Operational-Control.Timely.End&OvernightP&L Scale: number of
times, per quarter, the P&L information is not delivered timely to the
defined [Batch-Run].

Past [April 20xx, Batch-Run=Overnight] **1 Goal** [Dec. 20xy, Batch-

Run=Overnight] **<0.5> Past** [April 20xx, Batch-Run= **T+1**] **1 Goal**

[Dec. 20xy, Batch-Run=End-Of-Day, Delay<1hour] **1**

Operational-Control.Timely.IntradayP&L Scale: number of times
per day the intraday P&L process is delayed more than 0.5 sec.

Operational-Control.Timely.Trade-Bookings Scale: number of
trades per day that are not booked on trade date. **Past** [April 20xx] **20**

?

Front-Office-Trade-Management-Efficiency Scale: Time from
Ticket Launch to trade updating real-time risk view

Past [20xx, Function = Risk Mgt, Region = Global] **~ 80s +/- 45s ??**

Goal [End 20xz, Function = Risk Mgt, Region = Global] **~ 50%**

better?

Managing Risk – Accurate – Consolidated – Real Time

Risk.Cross-Product Scale: % of financial products that risk metrics
can be displayed in a single position blotter in a way appropriate for
the trader (i.e. – around a benchmark vs. across the curve).

Past [April 20xx] **0% 95%. Goal** [Dec. 20xy] **100%**

Risk.Low-latency Scale: number of times per day the intraday risk
metrics is delayed by more than 0.5 sec. **Past** [April 20xx, NA] **1%**

Past [April 20xx, EMEA] **??%** **Past** [April 20xx, AP] **100%** **Goal** [Dec.
20xy] **0%**

Risk.Accuracy

Risk. user-configurable Scale: ??? pretty binary – feature is there
or not – how do we represent?

Past [April 20xx] **1%** **Goal** [Dec. 20xy] **0%**

Operational Cost Efficiency Scale: <Increased efficiency (Straight
through processing STP Rates)>

Cost-Per-Trade Scale: % reduction in Cost-Per-Trade

Goal (EOY 20xy, cost type = I 1 – REGION = ALL) **Reduce cost by**
60% (BW)

Goal (EOY 20xy, cost type = I 2 – REGION = ALL) **Reduce cost by**
x %

Goal (EOY 20xy, cost type = E1 – REGION = ALL) **Reduce cost by**
x %

Goal (EOY 20xy, cost type = E 2 – REGION = ALL) **Reduce cost by**
100%

Goal (EOY 20xy, cost type = E 3 – REGION = ALL) **Reduce cost by**
x %



Example of Estimating the Value of a Technical IT System Improvement (20xx)

TIME.HEDGE - Time for hedge execution of average-sized trade

Ambition:	Reduce the average time taken from verbal agreement ("done") to hedge execution of an <average-sized> trade
Scale:	Seconds
Past:	[2Q10; Region=NA] 30 seconds
Goal:	[2Q12; Region=ALL] 3 seconds
Business Value:	[Type=Revenue; Reason=Improved Hedging P&L; Goal Scale=3 seconds; Region=Global] Revenue= +\$1mm to +\$2mm

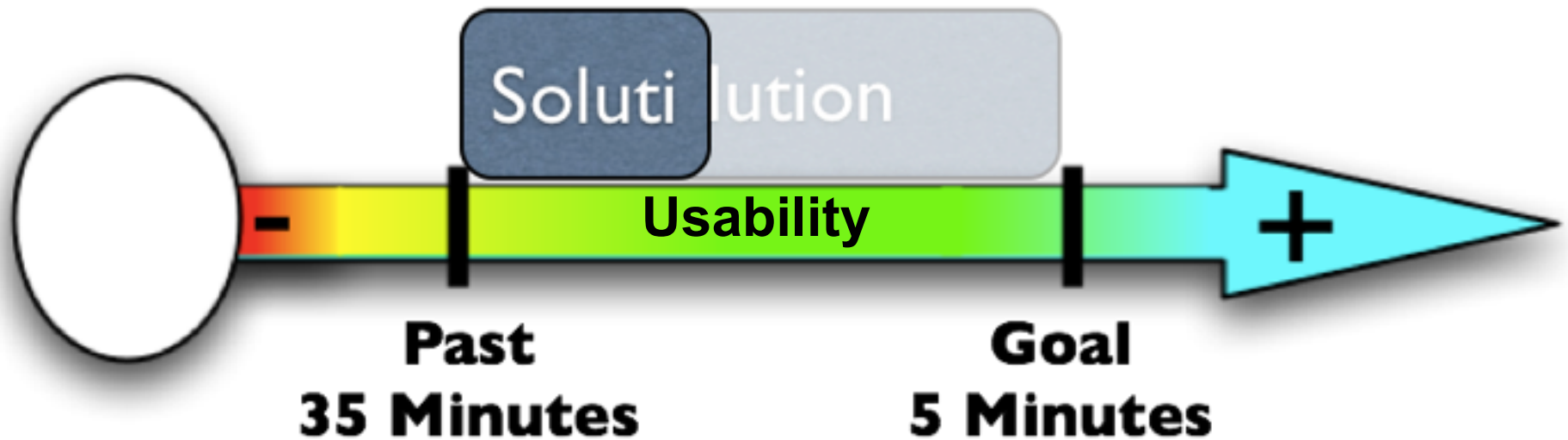
SPEED.CODE – Mean elapsed time for code changes

Ambition:	Reduce the mean elapsed time for code changes from business request to end-user go live
Scale:	Mean time in calendar days over <three> months
Past:	[2009; Market=Eurex; Task=Bond execution] <60 - 90> days
Goal:	[2Q12; Market=Eurex; Task=Bond execution] 5 days
Business Value:	[Type=Revenue; Reason=Earlier P&L from faster time to Market; Goal Scale=5 days; Region=Global] Revenue= +\$2mm to +\$5mm

This is an example made to reason about specification standards and is not supposed to be a real spec. Just realistic.

3. Assuring that Designs give Qualities

- 10 min. = 33% of total



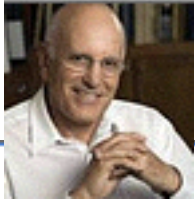
4.

Measure Quality Levels in Specifications with Inspection



Value for Money Inspection and CMMI

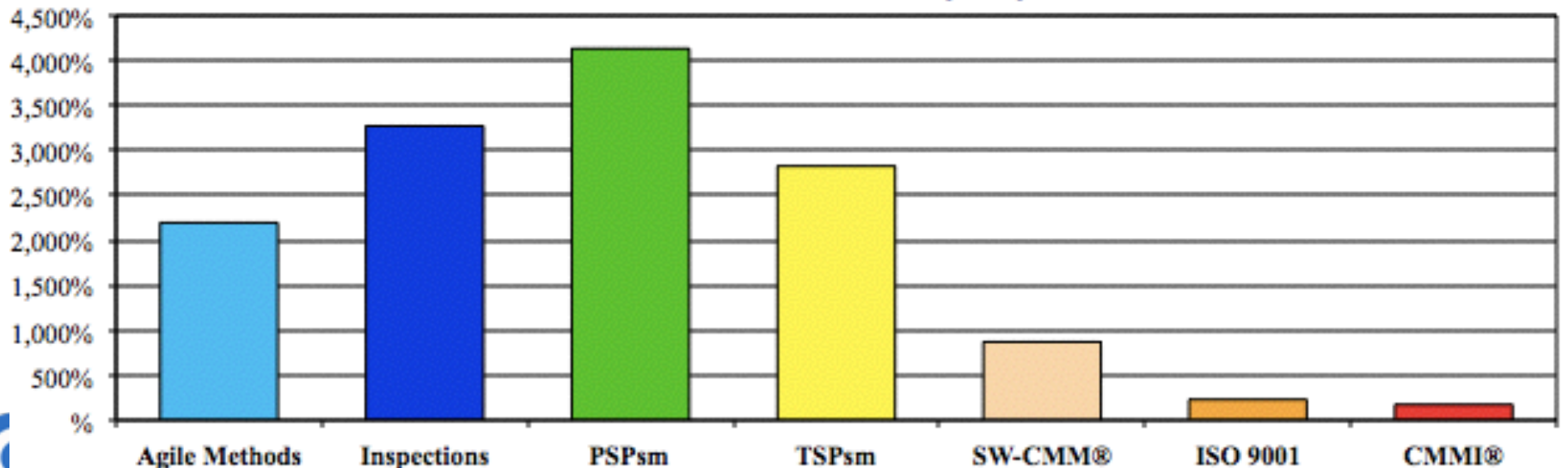
David Rico, <http://davidfrico.com>



ROI Comparison

	Costs	Benefits	B/CR	ROI%	NPV	BEP	Cost/Person	Risk	ROA
Agile Methods	\$188,199	\$4,321,798	23:1	2,196%	\$3,554,026	\$8,195	\$47,050	52.19%	\$4,175,664
Inspections	\$82,073	\$2,767,464	34:1	3,272%	\$2,314,261	\$51,677	\$20,518	26.78%	\$2,703,545
PSPsm	\$105,600	\$4,469,997	42:1	4,133%	\$3,764,950	\$945	\$26,400	6.44%	\$4,387,756
TSPsm	\$148,400	\$4,341,496	29:1	2,826%	\$3,610,882	\$5,760	\$37,100	37.33%	\$4,225,923
SW-CMM®	\$311,433	\$3,023,064	10:1	871%	\$2,306,224	\$153,182	\$77,858	83.51%	\$2,828,802
ISO 9001	\$173,000	\$569,841	3:1	229%	\$320,423	\$1,196,206	\$43,250	98.66%	\$503,345
CMMI®	\$1,108,233	\$3,023,064	3:1	173%	\$1,509,424	\$545,099	\$277,058	100.00%	\$2,633,052

Return on Investment (ROI)





A Recent Example

Source Eric Simmons, erik.simmons@intel.com 25 Oct 2011

Personal Public Communication

Application of Specification Quality Control (Gilb Inspections) by a SW team resulted in the following defect density reduction in requirements over several months:

Rev.	# of Defects	# of Pages	Defects/ Page (DPP)	% Change in DPP
0.3	312	31	10.06	
0.5	209	44	4.75	-53%
0.6	247	60	4.12	-13%
0.7	114	33	3.45	-16%
0.8	45	38	1.18	-66%
1.0	10	45	0.22	-81%
Overall % change in DPP revision 0.3 to 1.0:				-98%

Downstream benefits:

- Scope **delivered** at the Alpha milestone increased **300%**, released scope up **233%**
- SW defects reduced by **~50%**
- Defects that did occur were resolved in far less time on average



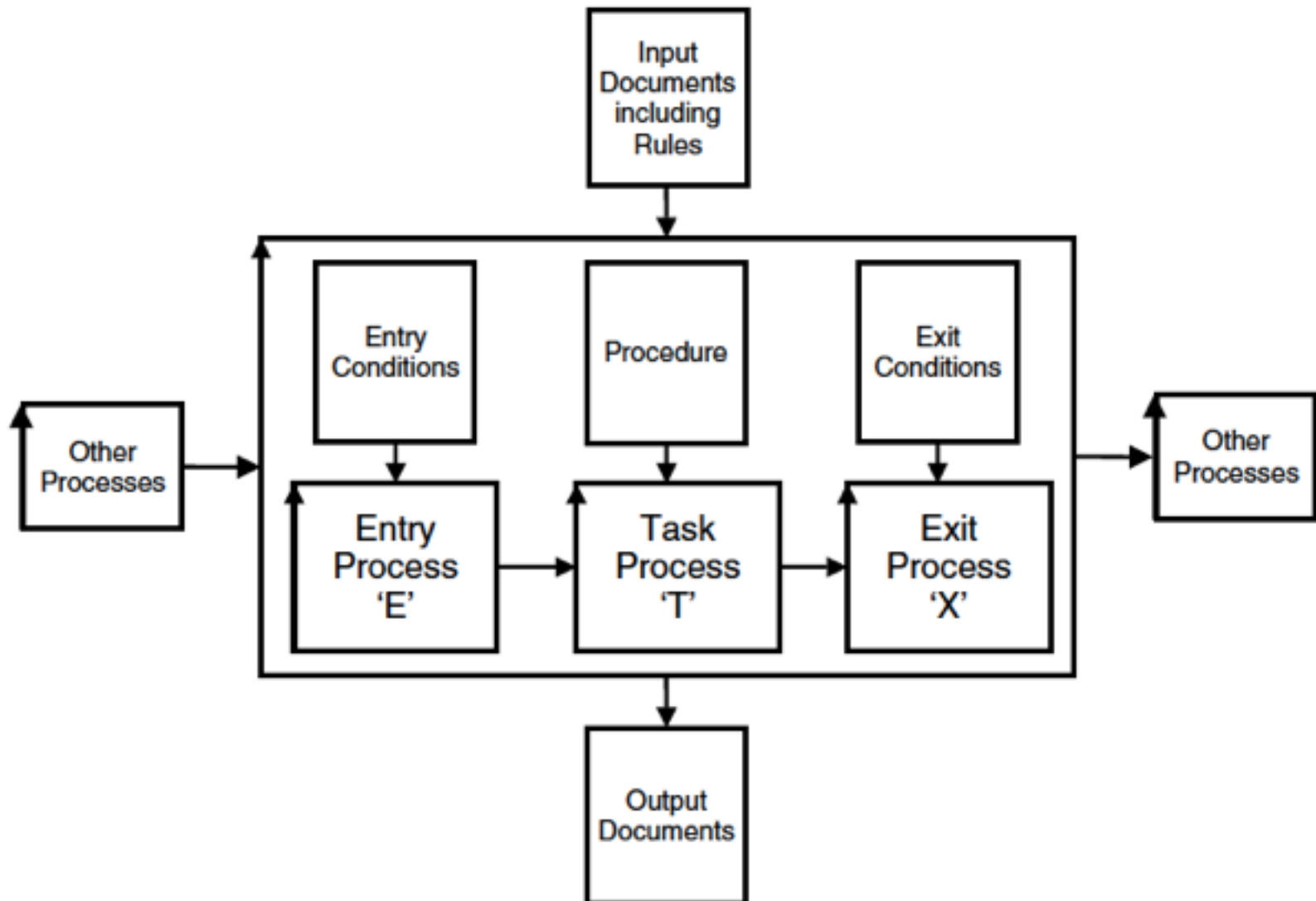
Let me translate this,
Intel Experience with my methods,
for testers

- 0.2 Majors/page (maximum)
 - Compared to the 100 M/P you currently suffer
- Means 500 times fewer major defects to work with
- It means 170 times fewer bugs to contend with than you probably have today
- Did you notice the productivity went up by factor 2.3 to 3x at Intel?
- There were 50% fewer bugs than Intel had before they used my methods
- This means that correct writing of test cases will be that much better
- And that wasted test execution and rework is that much better



5a.

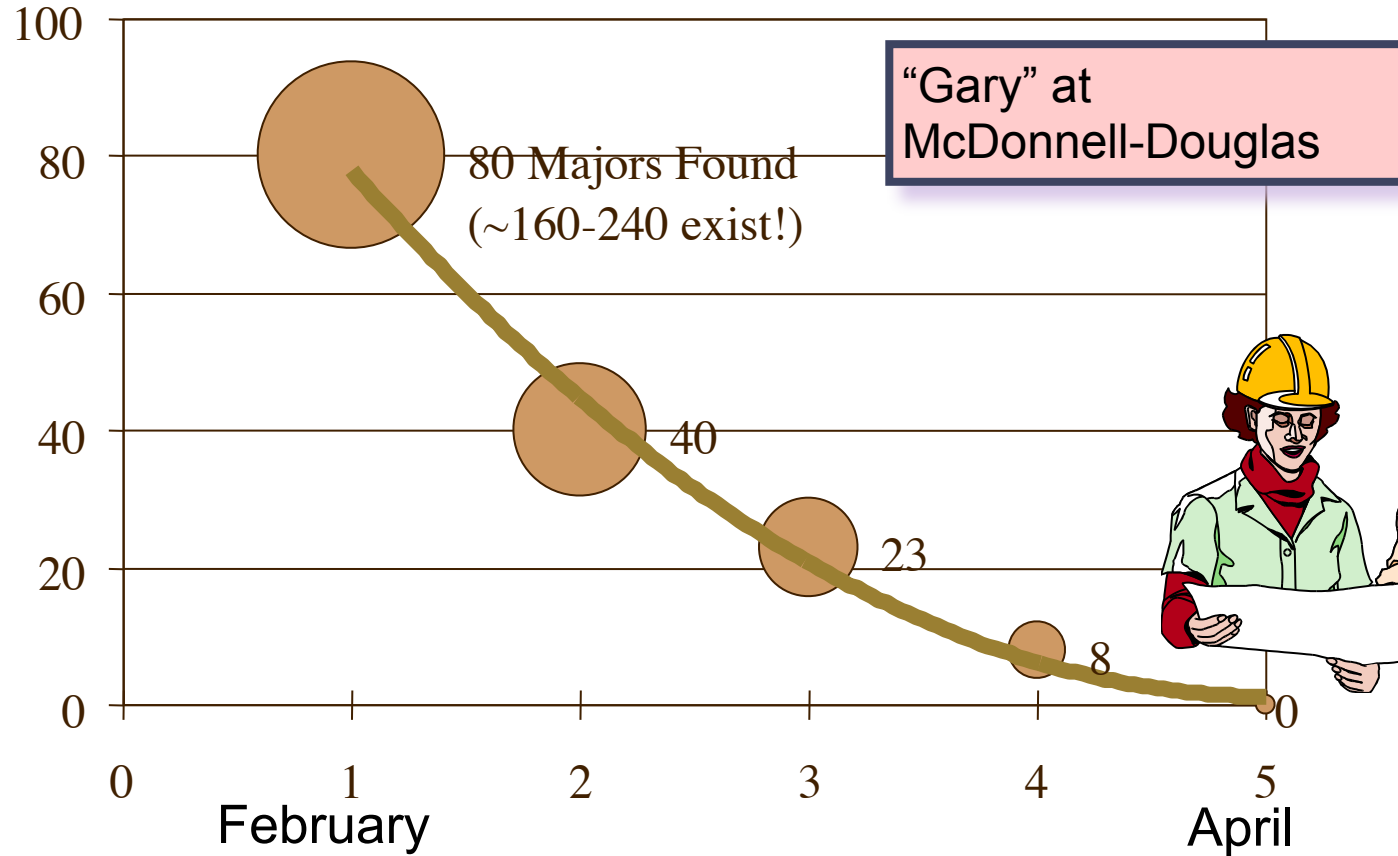
Numeric Quality Gateways



5a.

Numeric Quality Gateways Improve Quality of work

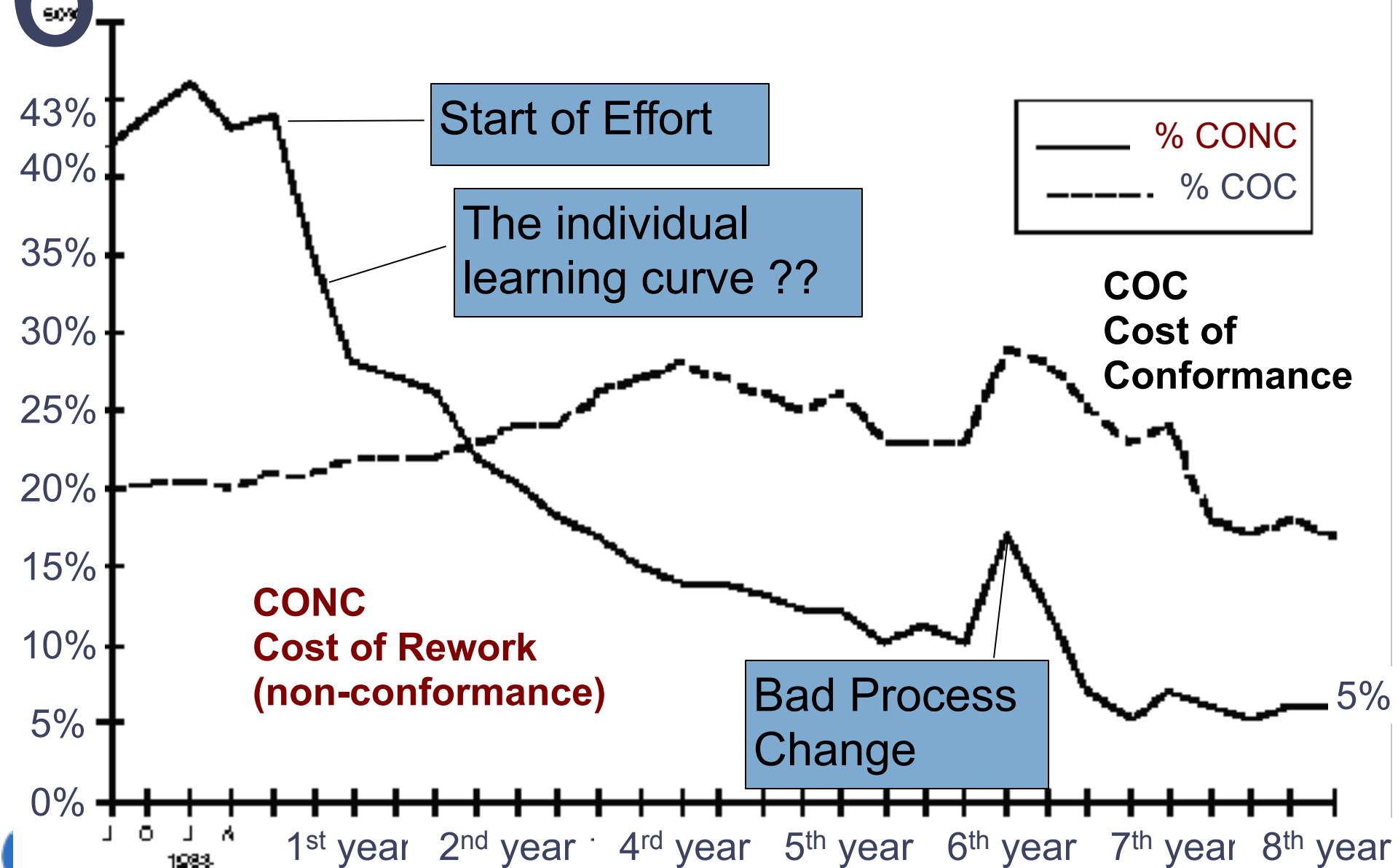
Defects/Page



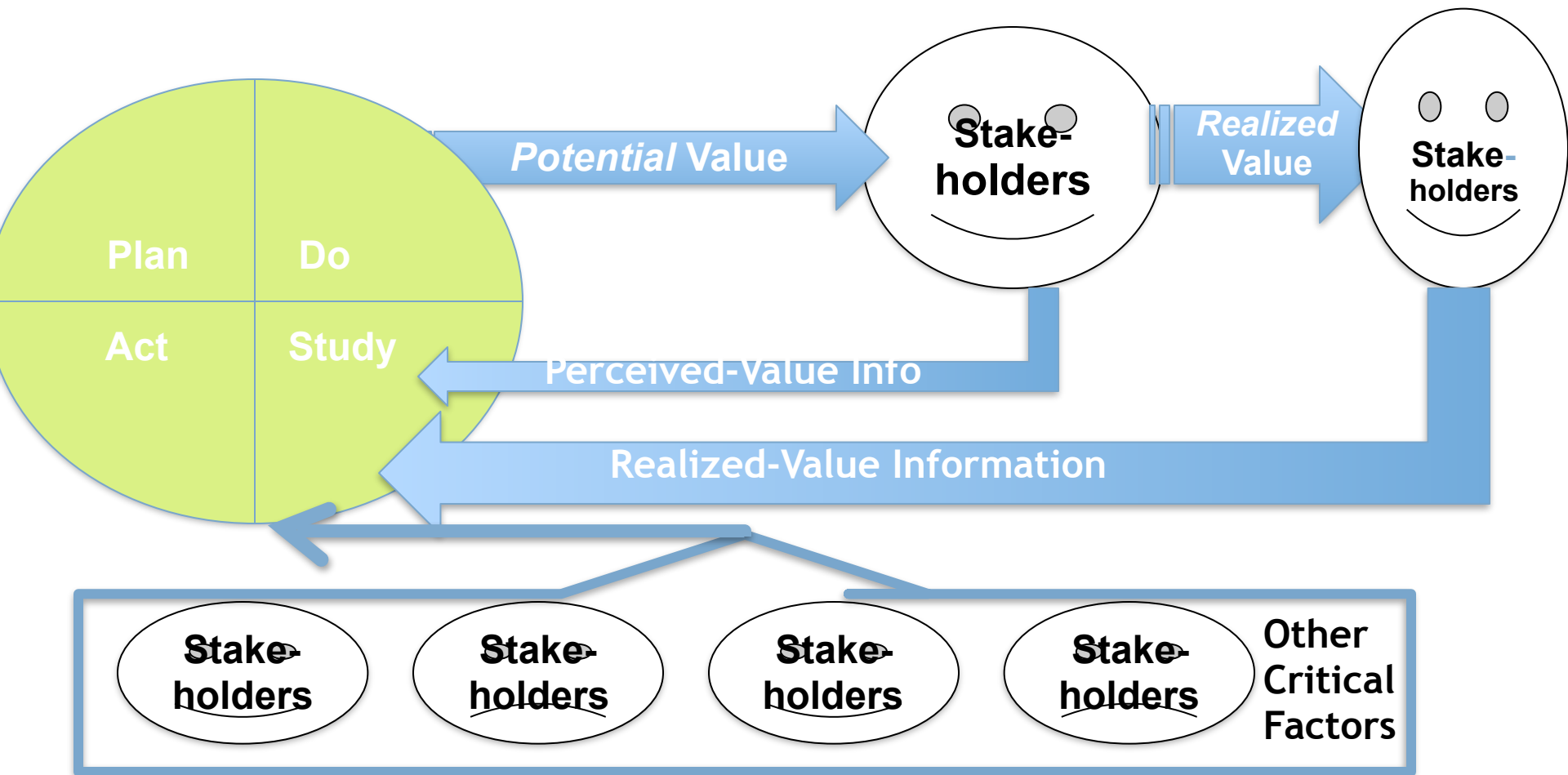
Inspections of Gary's Designs



6PP (=CMM 5) Improves Quality by 10x: Raytheon



7_a Frequent feedback and improvement assure quality



- 2 Kinds of Feedback from Stakeholders, when value increment is *really* exploited in practice after delivery.
- Combined with other information from the relevant environment. Like budget, deadline, technology, politics, laws, marketing changes.



Recent (20 Sept, 2011) Report on Gilb Evo method (Richard Smith, Citigroup)



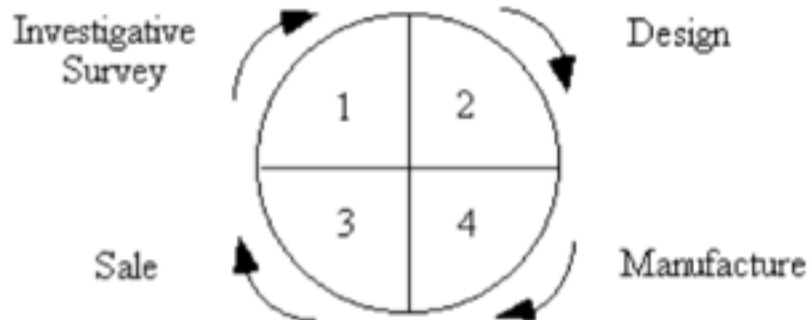
- <http://rsbtechnology.co.uk/blog:8>
- Back in 2004, I was employed by a large investment bank in their FX e-commerce IT department as a business analyst.
- The wider IT organisation used a complex waterfall-based project methodology that required use of an intranet application to manage and report progress.
- However, its main failings were that it almost **totally missed the ability to track delivery of actual value improvements to a project's stakeholders**, and **the ability to react to changes in requirements and priority for the project's duration**.
- The toolset generated lots of charts and stats that provided **the illusion of risk control**, but actually provided very little help to the analysts, developers and testers actually doing the work at the coal face.
- The proof is in the pudding;
 - I have **used Evo** (albeit in disguise sometimes) on two large, high-risk projects in front-office investment banking businesses, and several smaller tasks.
 - On the largest critical project, the original business functions & performance objective **requirements document, which included no design, essentially remained unchanged** over the 14 months the project took to deliver,
 - but **the detailed designs** (of the GUI, business logic, performance characteristics) **changed many many times**, guided by lessons learnt and **feedback** gained by delivering a succession of early deliveries to real users.
 - In the end, the new system responsible for 10s of USD billions of notional risk, **successfully went live over over one weekend for 800 users worldwide**, and **was seen as a big success by the sponsoring stakeholders**.



“ I attended a 3-day course with you and Kai whilst at Citigroup in 2006”

Original Shewhart Cycle 1950

Deming, Japan (paper at tiny.cc/WCSQGilb)



Concepts regarding product quality
Sense of responsibility for product quality

Deming's 1950 Lecture to Japanese Management

NOTE: What follows is an "informal" translation of the Japanese transcript commissioned by John Dowd. It has been checked by several translators and is the only known English translation of Dr.

Deming's 1950 lecture.

To Management
Dr. W. E. Deming
Presidential Adviser on Sampling Methods for the US Treasury

Introduction

The opportunity to speak with all of you is my greatest honor. I will not give a sermon on statistical techniques. I leave that to the statisticians. Henceforth I shall speak of the truly important problems of manufacturing and sales, the statistical techniques which are helpful in the solution of these problems, and how all of you can use these techniques. Afterwards, I will answer your questions.

For fellow Keynote Speaker, Susumu Sasabe, and my Japanese friends

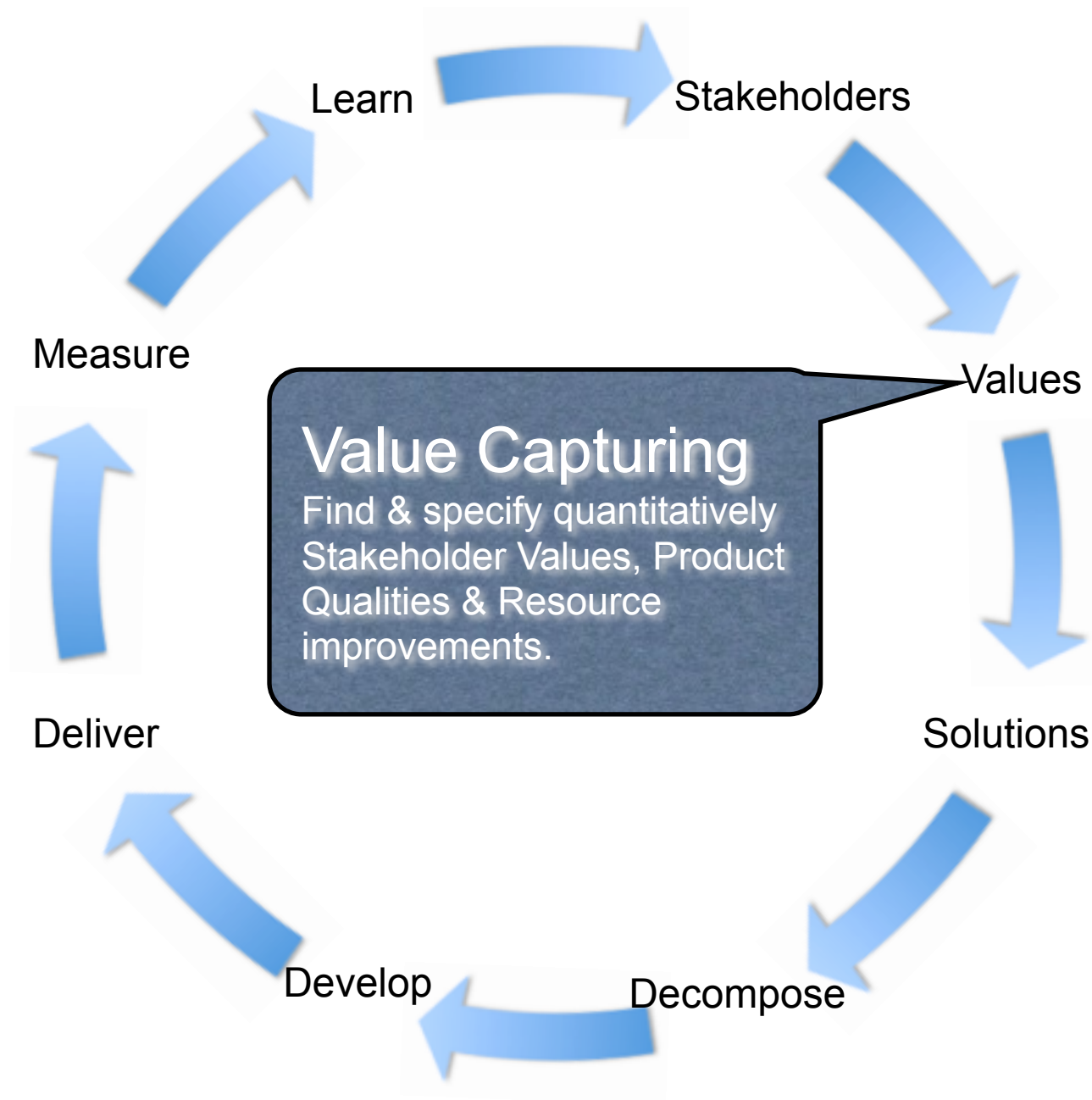
7_b



7_b



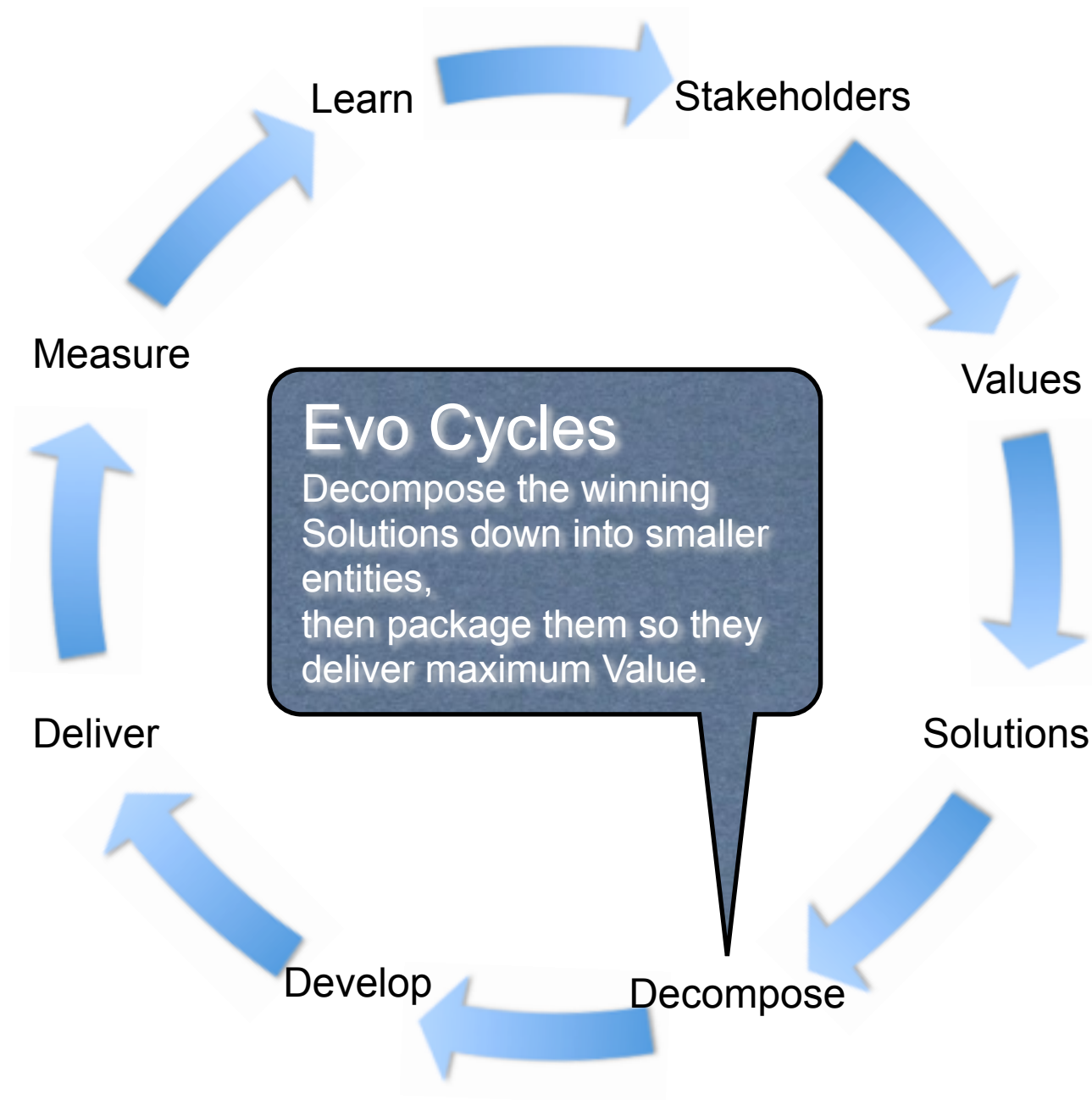
7_b



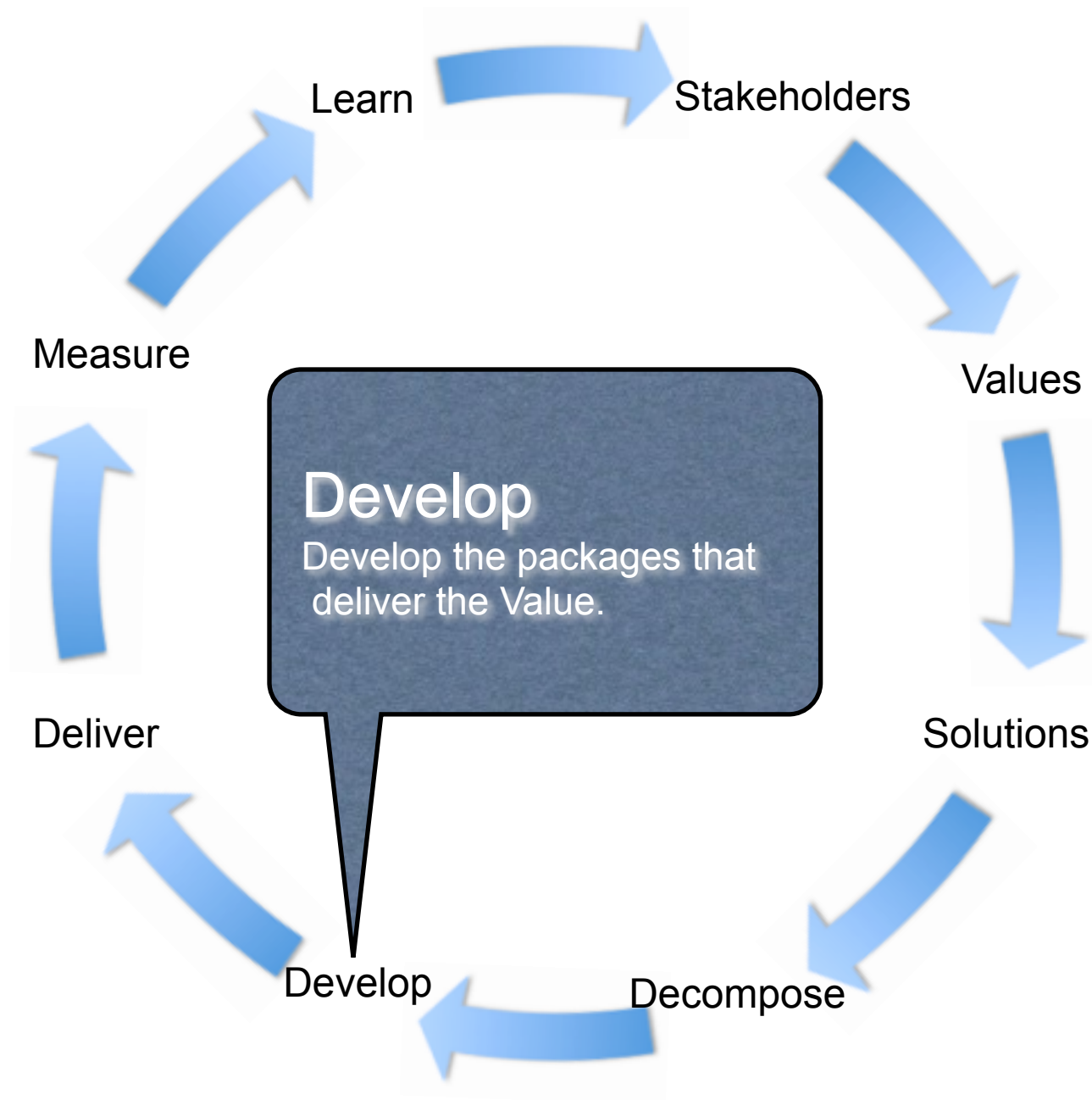
7_b



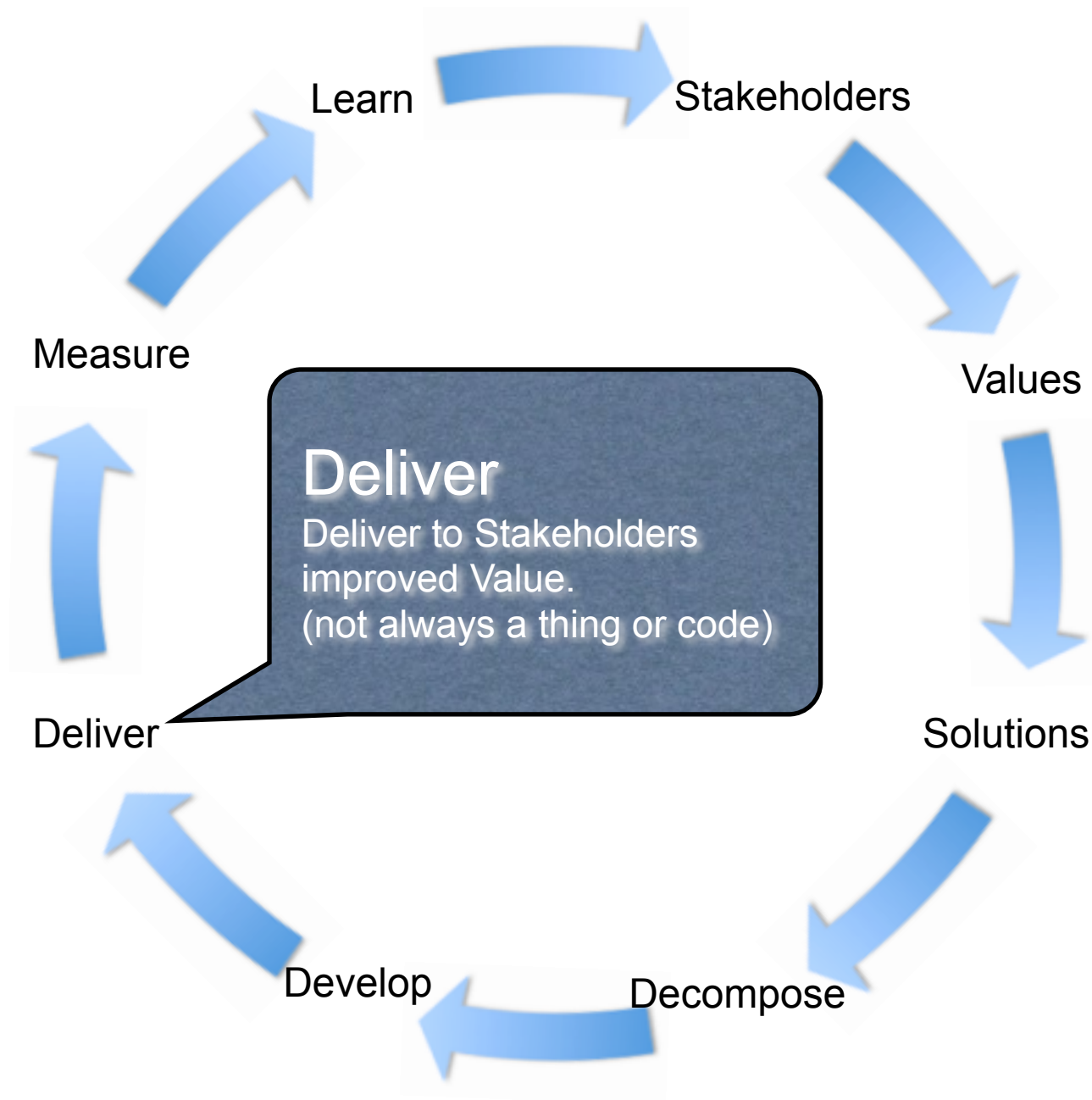
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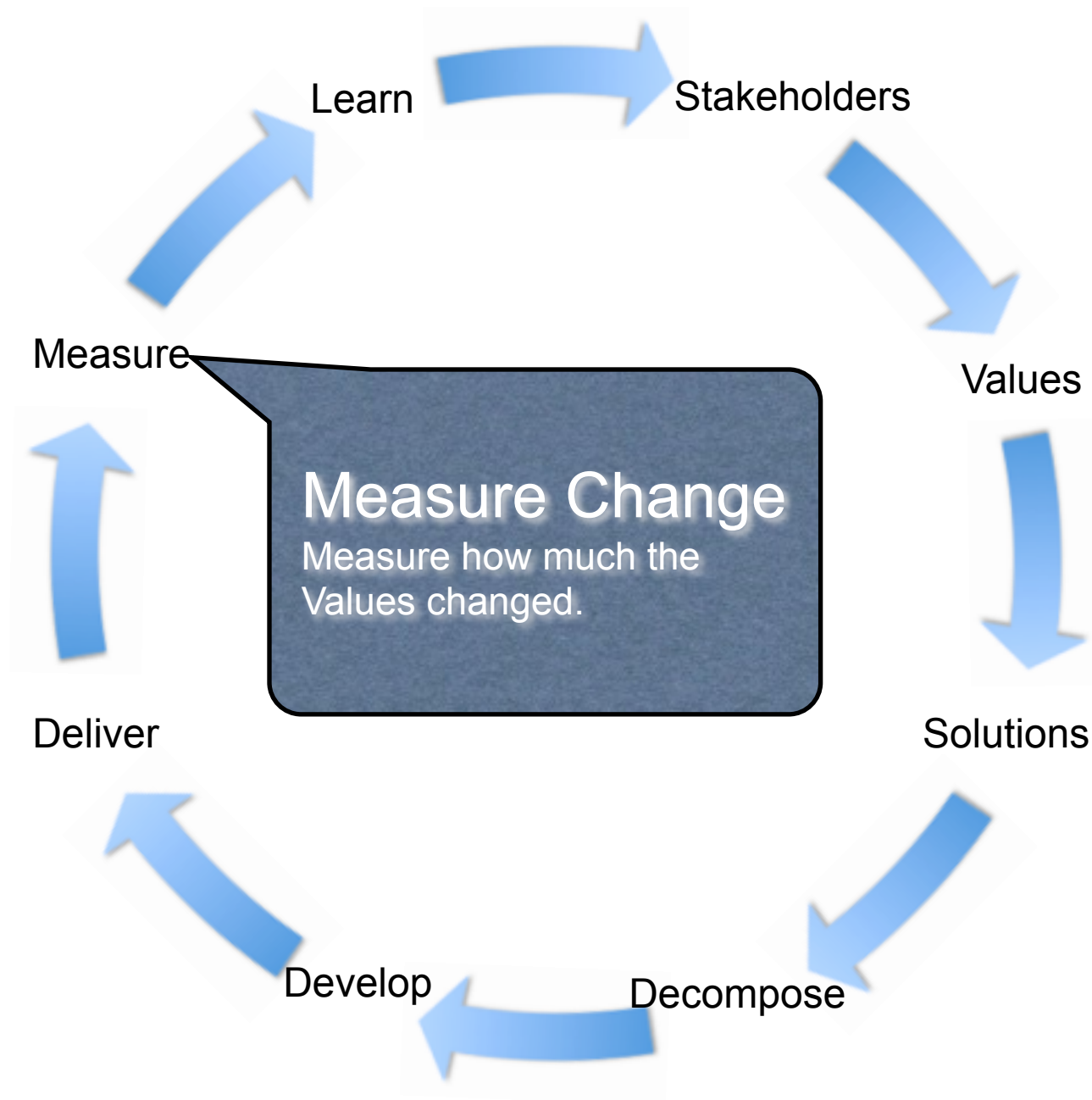
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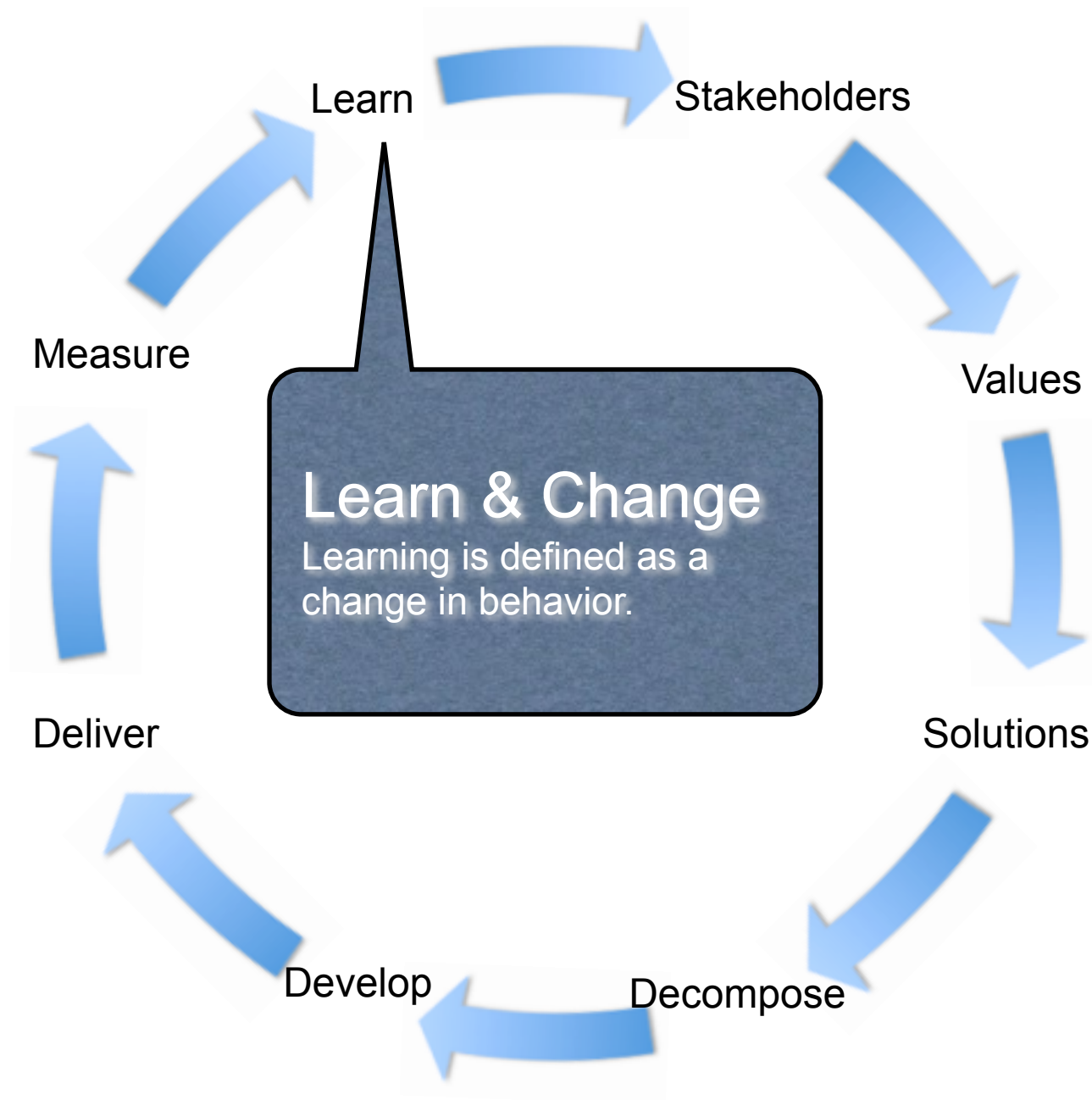
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7_b



7_b



7_b



End

7

**Competitive Lean QA methods
to Learn**



What can Testers do, in particular Test/QC managers do?

Do it NOW, current project

1. Decide on a reasonable set of **standards** for *Requirements* and *tests* ('Rules')
2. Do at least SAMPLING (3 pages of many) of all submitted requirements, **measuring** (Paper 13*) **Defect** (Rule Violation) **level**
3. Decide on an Entry Level ('Quality Gate') to Test, of *requirements*, of *no worse than* 10 Major defects per page
4. Identify the top 5 critical qualities of your QA or Test Process, and plan to manage them (MYTH PAPER 5*)
 1. For example Productivity, Rework, Output Quality, Prevention Levels, Cost/Defect

* MYTH & other numbered PAPERS ARE IN TINY.CC/WCSQGilb Folder. Most are also at gilb.com downloads, papers

Longer term actions

1. SQC: Agree with Requirements suppliers, on a Service level Agreement (SLA), regarding
 1. Rules of Specification
 2. Their Exit level of major defects (< 1.0 majors/page
2. DPP (Level 5 TMMi): start a process of Defect Prevention on both Requirements and Test Planning
 1. With measures of Spec Defects reduction (from 100+ to 10 to 1) and
 2. Rework Reduction by 10x (like Raytheon) over a few years
3. Initiate a long term process to reach your quantified QA/Test process Objectives
 1. A Planning week followed by weekly result delivery is a good start (MYTH PAPER 7 *)



Main Take-away Points

Quality Assurance is far more than 'test',
and it can be far more cost-effective

'Quality' is far more than 'bugs'

You probably have a lot to learn,
if you want real competitive quality



Thanks!

Thanks!
Free digital copy of
‘Competitive Engineering’
Email me, Subject “CE”

Discussion After lecture, all during the conference, at the Dinner, by email.

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